

Information ex Article 13 of the UE Regulation 2016/679 concerning the processing of personal data of candidates

Data Controller

In accordance to the UE Regulation 2016/679 (hereinafter “Regolamento”), we inform that your personal data collected for the purposes of selection and evaluation of personnel, will be handled by MOTTURA S.p.A. with its headquarter in S.Giusto Canavese (TO), Via XXV Luglio 1, as Data Controller (hereinafter “Titolare”)

Types of handles data

The data Controller will handle personal data (art. 4(1) of the Regulation) including , by example but not exhaustively, name, surname, mobile number and data referring to special categories (art. 9(!) of the Regulation), including by example but not exhaustively, data referring to racial and ethnic origin, religious denominations, political opinions, support to parties, religious or philosophical associations/organizations, as well as health conditions (for example to belong to the so-called sheltered groups).

Data collected during selection activities and supplied by you can be also concerned with your family.

Objectives, legal basis and voluntary nature of data handling

Your personal data will be handled for **selection and evaluation for a possible employer relationship or cooperation with the undersigned.**

Legal basis of data handling for the objectives are the performance of pre-contractual measures (art. 6(1)(b) of the Regulation), the express consent of handling data of people belonging to particular groups (art. 9(2)(a) of the Regulation), the legitimate concern of the owner to check the suitability of the candidate to fill an open position (art.6(1)(f) of the Regulation).

The probable handling of such particular data may happen under art. 9.2.a of the Regulation only with your explicit consent and in accordance with the existing provisional authorizations concerning personal data protection. About that, we ask you not provide this kind of information, if not strictly necessary; otherwise, if you decide to provide them, you are asked to give your approval in accordance with the existing legislation on the protection of personal data. Failing your consent on sharing your personal data, if you provide this kind of data, the same will not be taken into consideration for making an application.

Provision of your personal data for the above mentioned purposes is not compulsory, but in their absence, it will not be possible properly evaluate your professional qualities.

Data recipients

Your personal data could be shared with:

- physical persons authorised by the holder after the signing of a nondisclosure agreement (e.g. employees of Personnel/ Administration Department, system administrator);
- companies of the group

For the full and updated list of data processors, please contact privacy@mottura.com.

The Controller does not transfer your personal data in countries that are not members of the European Union.

Retention of personal data

Your personal data may be kept for a period of 6 months. Anyway this applies without prejudice to the continued storage of such personal data in accordance to the applicable legislation, such as for the art. 2946 of the Civil Code.. Further information is available to the holder's personal data.

User's right (ex art. 15 et seq. Of the Regulation)

At any time you have the right to contact the Data Handling Owner for the access to your personal data, the rectification or deletion of the same, the objection to their processing, the restriction of the processing of data where art. 18 of the Regulation so provides; as well as to obtain your data in a structured format, commonly and machine-readable, in the circumstances provided for in art. 20 of the Regulation.

Such a request shall be submitted in writing to the Data Controller at the following e-mail address privacy@mottura.com.

Anyway you have always the right to lodge a complaint with the Data Protection Supervisor, pursuant to art. 77 of the Regulation, if you consider that processing of your personal data is contrary to the existing legislation.

User may withdraw the consent at any time (art. 7(3) of the Regulation) and this will not affect the lawfulness of the processing made before the withdrawal of consent.

We remind you that you can remove sensitive data from your curriculum vitae, as you have no obligation to provide them.

Anyhow, if you consider them necessary for making an application, you have to agree to the processing, otherwise we can not process your data.